

INTERNAL COMPLAINTS COMMITTEE

Date: 16/12/2024

Establishment of committee:

Internal Complaints Committee has been constituted with a view to safeguard the interests of women employees and students of the institution. The committee is established as per Section 4 All India Council for Technical Education (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions Regulations, 2016 vide No. F. AICTE/ WH/ 2016/ 01 dated 10th June, 2016).

Objectives of the Internal Complaints Committee

- To create and maintain safe, healthy and supportive environment for women and girl students in the campus.
- To address issues faced by women at work place and to organize awareness generation programmes and to take preventive steps towards protection of women staff / female students from sexual harassment in the college.
- Internal Complaints Committee is functioning in the college as per the norms laid down by the AICTE to organize workshops affecting women in general and especially in the following areas:
 - Sensitization and gender equality on campuses.
 - Issues of women arising from societal concerns.
 - Any other theme based activities and events concerning significant issues of women.

Constitution of the Committee:

S.No.	Name	Designation	Position
1.	Ms. P. Sri Lakshmi Durga	Assistant Professor	Coordinator
2.	Ms. O. Shalini	Assistant Professor	Member
3.	Ms. M. Sunitha	Assistant Professor	Member
4.	Mr. Shaik Abdul Zameel	Assistant Professor	Member
5.	Ms. G. Mohana Lakshmi	Accountant	Member
6.	Mr. Ravi	Sr. Student Representative	Member
7.	Ms. S. Kalpana	Jr. Student Representative	Member
8.	Mr. Rama Krishna	NGO	Member

Responsibilities of the Committee

- The college shall publicly notify the provisions against sexual harassment and ensure their wide dissemination.
- Organize Training Programmes or as the case may be, workshops for the officers, functionaries, faculty and students, to sensitize them and ensure knowledge and awareness of the rights, entitlements and responsibilities enshrined in the Act and under these regulations
- Organize regular orientation or training Programmes for the members of the ICC to deal with complaints, steer the process of settlement or conciliation etc., with sensitivity
- Act decisively against all gender based violence perpetrated against employees and students of all sexes recognizing that primarily women employees and students and some male students and students of the third gender are vulnerable to many forms of sexual harassment and humiliation and exploitation.

The committee is requested to function with immediate effect.



Principal
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