

STAFF WELFARE COMMITTEE

Ref. No: APGCU/2024-25/SWC

Date: 19/08/2024

The Staff Welfare Committee (SWC) is dedicated to enhancing the well-being and satisfaction of the college's staff. It addresses concerns related to working conditions, professional development, and personal welfare, ensuring a supportive and productive work environment.

OBJECTIVES OF THE COMMITTEE

Support Services: Provide and improve support services for staff, including health, wellness, and work-life balance programs.

Professional Development: Promote and facilitate opportunities for staff training, career advancement, and skill enhancement.

Conflict Resolution: Address and resolve workplace issues and grievances, ensuring fair and equitable treatment.

Recognition and Rewards: Develop and implement programs to recognize and reward staff contributions and achievements.

Feedback and Improvement: Gather and act on staff feedback to continuously improve working conditions and staff satisfaction.

MEMBER DETAILS OF THE COMMITTEE:

S.No.	Name	Designation	Position
1.	Ms. S. Soni	Asst. Professor.,MCA	Coordinator
2.	Dr. A. Shirisha	Professor, MBA	Member
3.	Dr. P. S. Subha Pradha	Professor, MBA	Member
4.	Dr. Anitha Patil	Professor, MCA	Member
5.	N. Maheshwari	Assoc.Prof. MBA	Member
6.	CH. Krishna Rao	Assoc.Prof., MCA	Member
7.	P. Prashanthi	Asst. Prof., MCA	Member

RESPONSIBILITIES OF THE COMMITTEE

- Design and oversee staff welfare initiatives, including health and wellness programs, counseling services, and work-life balance strategies.
- Coordinate staff development activities, workshops, and training sessions to support career growth.
- Implement procedures for managing and resolving staff grievances and workplace disputes.
- Create and manage recognition programs to acknowledge and reward outstanding staff performance.
- Collect and analyze staff feedback to identify areas for improvement and develop actionable recommendations.

The Staff Welfare Committee is crucial in fostering a positive and supportive work environment within the college. By focusing on staff welfare, professional development, and fair treatment, the SWC ensures that staff members are valued and motivated, contributing to the overall success and harmony of the institution.



Principal
Aurora's PG College (MCA)
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